

TEAM-IFPTE LOCAL 161
STRIKE/LOCKOUT COMMITTEES

JULY 2013

Strike/Lockout Committee

- Overseeing all picketing activities.
- Assigning members to a picket group and designating a Picket Captain for each group.
- Developing a picketing schedule.
- Ensuring there are enough picketers present at all times to be effective.
- Providing picketers with signs, sign-making materials, and rules of picketing and code of conduct.
- Keeping records on who pickets and for how long.
- Keeping the picket lines orderly and legal. For example, keep alcohol off the picket line at all times!
- Documenting the pickets to counteract legal challenges. Video recording your picket areas can prove to be very worthwhile, cameras will be provided.
- Encouraging those not picketing to do so.
- Reconciling strike duty to strike pay.
- Providing reports to the Board.

Strike/Lockout Finance committee:

- Managing the budget.
- Sending a form letter to creditors and asking that striking/locked out members be granted some leeway in paying bills during the strike/lockout.
- Setting up a hardship fund to provide additional money to workers who are facing significant difficulty in meeting financial or medical costs.
- Soliciting funds from other unions, businesses etc.
- Arranging lines of credit or loans from Credit Unions.
- Running payroll for striking/locked out members.
- Providing reports to the Board.

Social Committee

- Organizing activities for picketers.
- Setting up entertainment and speakers to appear at the picket lines. This can do wonders for morale!
- Work with the Communication Committee to get press coverage whenever you have a speaker or entertainer.

- Keep trouble off the lines e.g. alcohol, bad language, bad attitude, undermining the goals of the Negotiating Committee.
- Being observant to changes in behaviour, depression, etc.
- Providing transportation (buses etc.) to scheduled events.
- Renting locations and buying insurance for events.
- Providing reports to the Board.

Good and Welfare Committee

- Assisting members apply for hardship fund assistance.
- Assisting members with food purchases during the strike, either by working in conjunction with other unions, setting up a food bank, or distributing gift certificates for use at a grocery store.
- Directing members to community support organizations.
- Providing reports to the Board.

Communication Committee

- Communicating our position to both members and the public.
- Informing members of any changes in our negotiating position, how negotiations are progressing, rumor control, important meetings, etc.
- Portraying members as ordinary, hardworking people to the public and showing that their demands are reasonable.
- Exposing any threats and misinformation being spread by our opposition.
- Creating brochures, leaflets, press releases, and other materials explaining the reasons for the strike to the general public.
- Coordinating appearances by TEAM leaders on local radio and television news programs.
- Publishing a daily newsletter.
- Updating our online information, e.g. Facebook, Twitter, YouTube, blogs.
- Developing phone trees if required.
- Providing reports to the Board.

Strategic Action

- Developing strike action strategy.
- Determining strategic targets.
- Developing picketing strategies.
- Providing reports to the Board.