

Re: Refusal to perform work of a striking or locked out employee

The Canada Labour Code Section 94.3(c) states that no employer shall:

suspend, discharge or impose any financial or other penalty on an employee, or take any other disciplinary action against an employee, by reason of their refusal to perform all or some of the duties and responsibilities of another employee who is participating in a strike or subject to a lockout that is not prohibited by this Part;
