

TEAM-IFPTE Local 161
Grievance and Complaints Committee Report
January 24, 2018

CHANGES

Since the report of November 24, 2017:

- One new complaint logged.
- No new grievances filed.
- One individual grievance relating to a VRTIP departure and Respectful Workplace matters settled prior to the scheduled arbitration.
- Grievance relating to a suspension that was adjourned has been resumed and arbitration dates are scheduled for February 1-2, and 9, 2018.
- Grievance relating to a layoff has been scheduled for arbitration April 30, May 1-2, 2018.

Arbitrations in Progress

1. Suspension: February 1-2, 9, 2018 (Arbitrator Jones)
2. Layoff: April 30, May 1-2, 2018 (Arbitrator Jones)
3. Unjustified Demotion: May 23-25, 2018 (Arbitrator Jones)
4. Job Evaluation: June 5-7, 2018 (Arbitrator Graham)
5. [Contractors](#): June 25-28, 2018 (Arbitrator Graham)
6. [Acting Appointments](#): TBD (Arbitrator Peltz)
7. Job Posting Non-selection: TBD (Arbitrator Jones)
8. Paid Bereavement Leave: TBD (Arbitrator Graham)
9. Job Posting Pre-screened: TBD (Arbitrator Graham)
10. [Acting Appointments](#): TBD (Arbitrator TBD)
11. [Net Credited Service Dates](#): TBD (Arbitrator TBD)

Judicial Review

We are still awaiting the outcome of a Judicial Review, held on February 22, 2016, of an arbitration award relating to overtime.

ACTIVE COMPLAINTS: 5

Category	Number	Sub-Category
Pay and Benefits	1	Parental Leave (1)
Work Assignment and Placement	2	Job Description (1) Position Change (1)
Other Issues	2	Attendance Management (1) Respectful Workplace (1)

ACTIVE GRIEVANCES: 15

Category	Number	Sub-Category
Pay and Benefits	5	Job Evaluation (2) Overtime (1) Paid Bereavement Leave (1) NCS Dates (1)
Work Assignment and Placement	3	Acting Appointments (2) Unjust Demotion (1)
Other Issues	7	Accommodation (1) Suspension (1) Non-selection on a Job Posting (1) Contractors (1) Pre-screened on Job Posting (2) Layoff (1)

ACTIVE HUMAN RIGHTS COMPLAINTS: 1

Category	Number	Sub-Category
Other Issues	1	Discrimination/Failure to Accommodate