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## **INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

To all IBEW Members working at MTS Allstream,

Re: Information on TEAM Negotiations and Strike Mandate

I want to inform all IBEW Members at MTS that TEAM's members have given their Union a strong strike mandate in what has become a tough round of bargaining. TEAM is just finishing up conciliation in an effort to reach a fair deal. TEAM will be in a strike or lockout position on July 15<sup>th</sup>, 2013 and the Company has notified them that their current collective agreement will be terminated on July 17<sup>th</sup>.

MTS Directors and Executive may be asking IBEW and CEP members to help out by performing some of the job duties normally done by TEAM Managers and IT people. I would like to remind everyone of their legal right under the Canada Labour Code in bold below,

**Prohibitions relating to employers**

**(3) No employer or person acting on behalf of an employer shall**

**c) suspend, discharge or impose any financial or other penalty on an employee, or take any other disciplinary action against an employee, by reason of their refusal to perform all or some of the duties and responsibilities of another employee who is participating in a strike or subject to a lockout that is not prohibited by this Part;**

The code prohibits MTS from forcing or threatening IBEW or CEP employees to do TEAM members work during a strike or lockout. TEAM and CEP have supported us in our efforts of tough bargaining in the past and I would ask all our IBEW members to remember our joint efforts as the three Unions at MTS.

We wish TEAM success in their efforts to fight off some of the concessionary bargaining that could eventually affect us all. If you are approached to do work normally performed by TEAM members please remember your right under the Labour Code and/or give us a call at the IBEW Union Office at 204-985-4239.

In Solidarity,

Bruce Krause  
Business Manager

BK/tls

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