

Grievance and Complaints Committee - Report as of December 7, 2012

Since the report of October 29, 2012:

- Two new complaints logged
- No new Grievances filed

Active Complaints:

Category	Number	Sub-Category
Pay and Benefits	5	Classification (2) Pay Rate (1) Overtime – Callout (1) Employee Expenses (1)
Work Assignment and Placement	6	Workload (1) Interpretation of CA (1) RTW Accommodation (1) Acting Appointments (1) Position Transfer (1) Postings (1)
Other Issues	5	Disability (2) Respectful Workplace (1) Union Rights (2)
TOTAL ACTIVE COMPLAINTS	16	

Active Grievances:

Category	Number	Sub-Category
Pay and Benefits	12	Overtime – Callout (7) Overtime (2) Classification (2) Hours of Work (1)
Work Assignment and Placement	6	Acting Appointments (3) Non-Selection (1) Graduate Hiring (1) Disciplinary Transfer (1)
Other Issues	12	Discipline (5) Termination (3) Reporting Obligations (2) Union Rights (1) Respectful Workplace (1)
TOTAL ACTIVE GRIEVANCES		30

NOTE: Of the 30 active grievances 13 have progressed to the Arbitration stage.

Arbitrations in Progress:

Category	Number	Sub-Category
Pay and Benefits	2	Overtime (1) Overtime – Callout (1)

Active Human Rights Complaints:

Category	Number	Sub-Category
Other Issues	1	Layoff & Duty to Accommodate