

Grievance and Complaints Committee - Report as of October 26, 2012

Since the report of August 29, 2012:

- Five new Complaints logged
- Four new Grievances filed

Active Complaints:

Category	Number	Sub-Category
Pay and Benefits	7	Classification (3) Pay Rate (2) Overtime – Callout (1) Employee Expenses (1)
Work Assignment and Placement	6	Non-Selection (1) Workload (1) Interpretation of CA (1) RTW Accommodation (1) Acting Appointments (1) Position Transfer (1)
Other Issues	5	Respectful Workplace (2) Disability (2) Union Rights (1)
TOTAL ACTIVE COMPLAINTS	18	

Active Grievances:

Category	Number	Sub-Category
Pay and Benefits	12	Overtime – Callout (7) Overtime (2) Classification (2) Hours of Work (1)
Work Assignment and Placement	7	Acting Appointments (3) Non-Selection (2) Graduate Hiring (1) Disciplinary Transfer (1)
Other Issues	12	Discipline (5) Termination (3) Reporting Obligations (2) Union Rights (1) Respectful Workplace (1)
TOTAL ACTIVE GRIEVANCES	31	

NOTE: Of the 31 active grievances:

- 13 have progressed to the Arbitration stage.

Active Human Rights Complaints:

Category	Number	Sub-Category
Other Issues	1	Layoff & Duty to Accommodate