

## TEAM Training Seminar Committee Report

April 16, 2012

- Committee members: Darlene Buan (Chair), Roland Pokorny, and Dee Gillies. Bob Linsdell was also asked to attend.
- Direction from the Board: To develop criteria to select members to attend the May training seminar, and develop a plan for members that cannot be accommodated at the May session.
- Basic logistics, such as meals, materials, accommodation etc. had been largely resolved via email prior to the committee meeting.
- The committee met Wednesday April 4<sup>th</sup>. After considering the overwhelmingly positive response from the membership, the benefits to TEAM and the workplace environment for our members of good leadership, and the sentiments expressed at the Board meeting to conduct a strategic planning session for the Board, the committee proceeded with the selection for the May session, and the following recommendations:
  1. Board and office staff to attend an extended session in June, comprising leadership training and strategic planning related to the upcoming round of negotiations. This would be a two and a half day event, with one day requiring a release from work duties; the release could be for a Friday or Monday. Dates and venue to be determined.
  2. The May session will only be for members i.e. no Board members or staff. It was agreed that Bob and Dee will ensure the smooth running of the event, but will not sit in on the training session. The attendees to this session were chosen to ensure a representative mix of positions, gender, service duration, building, pay schedule etc. Notices have been sent to the members accordingly.
  3. Run two future sessions for members only later in the year to allow every member that put their name forward to benefit from this valuable training opportunity. Dates and venue to be determined.
- Dee contacted Mr. Sellen and confirmed his availability for future sessions. He is only available for the weekends of June 16, June 23, November 18, and any weekend in December.

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