

# Manitoba Federation of Labour Health & Safety Conference

## *Health and Safety through the Eyes of the Union*

Workers and their unions bring a unique perspective to workplace health and safety. This year's conference will explore how the workers' approach to health and safety differs from employer and other approaches, and will examine the importance of unions in asserting health and safety rights.

November 8-9, 2012  
Thompson, Manitoba

## Conference Information

### Travel:

- Buses will transport participants from Winnipeg to Thompson and back.
- See agenda for bus departure times.
- Bus travel costs are included in registration fees.

### Meals:

- Lunches and refreshments will be provided.
- Other meals are not included in registration fees.

### Hotels:

- Rooms at special conference rates are available at the following unionized hotels if booked by Oct. 15 (when you book, request "MFL" conference rate):
  - Lakeview Inn & Suites (204) 778-8879
  - Mystery Lake Hotel (204) 778-8331
  - Ramada Burntwood (204) 677-4551

### Special Needs:

- If you require accommodations due to disability or dietary needs, please notify the MFL office as soon as possible: (204) 947-1400.

### Child Care:

- While attending the conference you may be eligible for reimbursement of child care expenses that are not reimbursed from other sources as follows:
  - \$25/day for your first child.
  - \$15/day for each additional child.
  - Receipts are required for reimbursement.

### Paid Education leave:

- Manitoba law requires employers to allow paid education leave of 2 days/year for members of Workplace Safety and Health Committees.

### Restrictions:

- Registration fees must be received by the MFL before any participant can attend the conference.
- Participation in the conference is restricted to members of local unions affiliated with the MFL.

### For more information, contact:

Jean-Guy Bourgeois  
(204) 953-2563 or jgbourgeois@mfl.mb.ca

## Registration Form

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Name \_\_\_\_\_

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Union and Local \_\_\_\_\_

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Address \_\_\_\_\_

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Phone \_\_\_\_\_

E-mail Address \_\_\_\_\_

Will you be travelling  
by MFL bus? \_\_\_\_\_

Yes \_\_\_\_\_

No \_\_\_\_\_

Workshop \_\_\_\_\_

1st Choice: \_\_\_\_\_

Preferences: \_\_\_\_\_

2nd Choice: \_\_\_\_\_

Note: • We cannot guarantee your 1st choice  
• You attend same workshop both days

### Registration Fees

Southern Delegates:

Early Bird (register before Sept. 28) - \$200

Regular (register Sept. 28 - Oct. 26) - \$225

Delegates from North of 53:

Early Bird (register before Sept. 28) - \$120

Regular (register Sept. 28 - Oct. 26) - \$145

**Registration Deadline:** October 26

**Mail registration form and  
fee payment to:**

Manitoba Federation of Labour  
(Health and Safety Conference)  
303 - 275 Broadway  
Winnipeg, MB R3C 4M6

# Agenda

## Wednesday, November 7, 2012

- 10:00 am Board bus at Union Centre (275 Broadway, Winnipeg)
- 10:15 am Bus leaves Winnipeg
- Evening Arrive in Thompson

## Thursday, November 8, 2012

- 8:00 am Shuttle from Hotels to Juniper Ctr
- 8:15 am Registration Opens
- 9:00 am Opening Plenary at Juniper Ctr:
  - Speaker: MFL President Rebeck
- 10:00 am Shuttle to Workshop Sites
- 10:30 am Workshops
- Noon Lunch (provided at workshops)
- 1:00 pm Workshops
- 4:30 pm Shuttle to Hotels
- 7:00 pm Social\* at the Juniper Centre:  
“Celebrating 50 years of USW Local 6166 in Thompson”

## Friday, November 9, 2012

- 8:00 am Shuttle from Hotels to Workshops
- 9:00 am Workshops
- Noon Shuttle to Juniper Centre
- 12:15 pm Closing Plenary at Juniper Centre (lunch provided)
  - Workshop Reports
  - Keynote Address:  
Dave Gaudreau, MLA, Unionist
  - Raffle Draw
- 1:30 pm Bus leaves Juniper Ctr for Wpg
- Midnight Arrive at Union Centre, Winnipeg

\*Social tickets will be available for purchase at conference and on the bus to Thompson.

# Workshops

## 1. Level 1, ABCs of Workplace Health & Safety

This workshop is ideal for Health and Safety Committee members who are new or who have not received training. The workshop will, provide “the essentials” of the law, the three worker rights, and the roles and responsibilities of effective committees.

## 2. Workers Compensation - The Basics

This workshop presents a guide to working with the Workers Compensation Board. It is a must for advocates, stewards and union representatives who assist members and co-workers in reporting injuries and working with the WCB system.

## 3. Health and Safety in Federally Regulated Workplaces

This workshop is aimed at union activists in the many Manitoba workplaces that fall under federal labour laws. Participants will learn about the differences between federal and provincial rules on health and safety, and will develop knowledge and skills to exercise health and safety rights in federally regulated workplaces.

## 4. Dealing with Stress, Harassment and Violence in the Workplace

There is growing awareness that stress, harassment and violence are among the most common and serious workplace hazards. This workshop will review the

employers’ legal responsibilities and tools for preventing and dealing with stress, harassment and violence. This year, particular emphasis will be placed on new provincial regulations to address workplace violence.

## 5. Making and Sustaining Effective Health and Safety Committees

Health and Safety Committees are one of the main tools for workers and their unions to exercise their health and safety rights. This workshop will look at strategies for rejuvenating and running effective committees.

## 6. Exercising Health and Safety Rights for Young and Vulnerable Workers

This workshop will examine the barriers to exercising health and safety rights faced by young and other vulnerable workers. It will focus on solutions and strategies to overcome these barriers.

## 7. Dealing with Environmental Hazards in the Workplace

This workshop will provide an introduction to occupational hygiene and common environmental hazards in the workplace, including air quality and noise-induced hearing loss. Participants will learn strategies to address concerns about environmental hazards.