

March 6, 2011
TEAM Board Meeting
Executive Director's Report

Bob Linsdell
March 5, 2011

Motion and Direction Updates

1. **IFPTE Dues:** The increase in dues of 15c per capita has been implemented and the budget adjusted accordingly. There will be no increase in TEAM member dues.
2. **Pension Lawsuit:** Most Board members attended the appeal hearing for half a day each. Representatives of the other unions and many retirees also attended. A full report will be provided in the next TEAM newsletter.
3. **MS Office Licence:** Secretary to arrange purchase.
4. **Board Retreat:** As per the Special Board Meeting of January 10, 2011, the retreat will be held March 4th to March 6th at the Lakeview Resort and Conference Centre, Gimli. Agenda items include: Board Development, Pension Lawsuit update, Strategic Planning, and a regular Board Meeting.
5. **Take a Break:** Members assisted in the distribution of "Take a Break" tickets, with approximately 300 members participating.
6. **All Unions Meeting:** On November 22nd TEAM hosted a meeting of all unions at MTS Allstream. Representatives from TEAM-IFPTE, IBEW, CEP and the CAW (Toronto) attended. The USW representative was unable to attend. Key topics of discussion included labour relations issues, the potential impact of foreign ownership on employees, and collective bargaining and the lessons learned by TEAM.
7. **Pension Award Implementation:** TEAM's position that all members of the Defined Benefit Pension Plan should benefit from the award has been relayed to the other plaintiffs.
8. **Human Rights Complaint:** As per the Special Board Meeting of January 20, 2011, the legal budget was increased to cover the second phase of the tribunal hearing. The hearing proceeded February 7th - 12th. Closing written arguments and rebuttal are to be submitted in March. Although the hearing was open to the public, reviewing the details of the case publicly at this time could be counterproductive.

General Matters

1. **Negotiations:** The Collective Agreement has been printed and distribution will begin the week of March 7th.
2. **Winnipeg Labour Council:** Larry Pelzer retired at the end of 2010. The new President is Dave Sauer. General meetings are held on the third Tuesday of each month (except July and August) at 6:30 pm, Union Center, 275 Broadway.

*Additional information included in the pre-meeting package.

Board Direction and Requests

1. **Retirements:** The office requests that the Board develop a process for the presentation of retirement gifts.

Motion Suggestion: To assign Board Member <name> and <name> to the development of a process for the presentation of retirement gifts.

2. **Legal Services:** The 2010 D'Arcy & Deacon legal retainer has ended; again the retainer arrangement resulted in savings for TEAM. A proposal and presentation for 2011 legal fees has been provided to the Board.

Motion Suggestion: To retain D'Arcy & Deacon LLP for legal services related to labour relations and pension matters as per the firm's proposal of February 7, 2011 and the presentation to the TEAM Board on March 4, 2011.

3. **Legal Status:** Legal counsel has advised that there is no reason TEAM remain incorporated; it has the capacity to sue and be sued without being incorporated. Being incorporated places unnecessary rules on the organization that do not further the goals of the union.

Motion Suggestion: To approve the conversion of TEAM from an incorporated corporation to unincorporated association/union.