



**Telecommunications Employees  
Association of Manitoba, Inc.  
TEAM-IFPTE LOCAL 161**

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**TEAM EXECUTIVE MEETING MINUTES**

**Tuesday October 27, 2009**

**TEAM Office 200 – 1 Wesley Avenue**

**Attendees:**

Misty Hughes-Newman – President  
Cindy Maddock – Secretary  
Darlene Buan – Board Member  
Louie Haklar – 1<sup>st</sup> Vice President  
Qwin De Brant – Board Member

Jo-Anne Pelzer – Board Member  
Roland Pokorny – Board Member  
Kim Pododworny – Treasurer  
Ed Maxwell – 2<sup>nd</sup> Vice President

**Teleconference:**

Donna Loszchuk – Board Member

**Regrets:**

None

**TEAM Office Attendees:**

Bob Linsdell – Business Manager

**Guests:**

Victor Otto – TEAM Pension Rep  
Kris Saxberg – TEAM Lawyer, Darcy & Deacon

At the Board's invitation separate presentations were made to the Board members starting at 8:30 a.m. first by Victor Otto, and then by Bob Linsdell and Kris Saxberg.

1. **Call to Order:** President, Misty Hughes-Newman called meeting to order at 10:20 am
2. **Chairman's Remarks:** Misty welcomed the Board members to the meeting.
3. **Quorum:** Louie established we have quorum.
4. **Meeting Monitor:** Jo-Anne appointed Meeting Monitor
5. **Presentation of Agenda:** Agenda approved by Jo-Anne and seconded by Ed. Cindy requested an In Camera session for approximately 11:30 a.m. Carried.
6. **Minutes of the Previous Meeting:** Moved by Jo-Anne, to accept the minutes and seconded by Roland. Carried. With correction and deletions under number 9 carried over from the last minutes in error.
7. **Business arising from the Minutes:** None

## 8. Reports:

### **President's Report** (Misty Hughes-Newman)

- Misty has been in contact with Mark's Work Warehouse regarding employee discounts.
- Cindy has compiled the MTS employee discount offers as follows:
  - Fitness programs or credit towards program in rural areas.
  - AAA alarm discount
  - Internet discount
  - Eco Pass discount
  - Wireless Voice Calling plan discount
  - Internet discount
  - Home Phone Essential plan
  - MTS TV discount
  - Microsoft Office 2007 deal
  - Wireless Hardware deals
  - MTS Total Home phone package
  - MTS Wireless data offer
  - Calling feature value pack
  - Vista 390 set offer

### Employee Discount FAQ

*MTS Employees who have left the company in good standing qualify for employee discounts if the following conditions are met:*

- a) If a person has provided more than 20 years of service: receive employee discounts for as long as they maintain their MTS services.
- b) Person must have signed up for employee discounts prior to leaving the company - no new services can be added upon leaving, and if they leave as a customer they cannot re-add the employee plan.

### Notes:

- Employee discounts can only be added to personal accounts (not business accounts), and the accounts must be in the former employee's name.
  - 1 discount for TV, 1 discount for Internet, and 4 discounts for wireless per employee (as long as they are all under 1 account in the employee's name).
- Grand & Toy offer 10% discount with MTS ID.
  - Qwin researching deals with IBEW.
  - Jo-Anne researching deals with CEP.
  - Misty presented the idea of a women's committee.

Jo-Anne moved we start a women's committee. Darlene seconded. Jo-Anne suggested that this committee join the bigger MFL women's committee. Misty will head up this committee. Kim is interested in joining. Misty will canvas board members for interest and establish a Terms of Reference. Approved.

- TemBec in Pine Falls locked out employees. Jo-Anne moved that we donate \$1,000 and Darlene seconded. Suggested we use money out of our Hardship funds in assisting TemBec employee families.

Qwin moved that we change the motion to \$500, Ed seconded. Carried.  
Motion as amended. Carried.

- Our Christmas celebration was discussed. Will consider Sunday December 6, 2009 at Bistro Provence on Marion, or at Pasqualies. Misty will confirm and send out invitations.
- Regarding CPBI breakfast sessions: Motion by Louie that we send our Pension Rep and the pension alternate when pension related topics are on the agenda, and the Pay and Benefits Rep when pay and benefits related topics on the agenda to CPBI breakfast sessions. Seconded by Kim. Carried.

#### **Finance Report (Bob Linsdell)**

- Motion to accept the January to September financial statements. Carried.

#### **Other Reports Received**

- Executive Directors Report (Bob Linsdell)
- Communications Committee (Donna Loszchuk)
- MFL Convention (Jo-Anne Pelzer)
- CPBI Western Region (Darlene Buan and Jamie Barbour)
- Winnipeg Labour Congress (Joanne Pelzer)
- Governance Committee: Proposed Constitution & Bylaws

#### **Delayed from earlier in meeting:**

- **Motion:** TEAM proceeds to trial in the case of Otto versus TEAM, and to advise our lawyer of this decision on Thursday October 29, 2009 at 8:00 a.m.

Moved: Jo-Anne

Seconded: Darlene

**Motion carried**

#### **The Board moved to an IN CAMERA Session at 11:30 a.m.**

- The Board lost quorum at 12:40 p.m. during the In Camera session and again at 2:00 p.m. as a number of Board members walked out of the meeting.

#### **Facilitator (Ron Hayes)**

- Reviewed Board meeting with remaining Board members and introduced techniques for dealing with contentious issues effectively.

### **Future Board Meetings**

- Scheduled dates:

Tuesday, December 8, 2009

Tuesday, January 19, 2010

Tuesday, March 11, 2010

Tuesday, May 04, 2010

~~Tuesday, May 25, 2010~~

Tuesday, June 22, 2010

Tuesday, August 10, 2010

Tuesday, September 14, 2010

Tuesday, October 26, 2010

Next executive board meeting will be Tuesday, December 8, 2009 - TEAM Office 200 – 1 Wesley Avenue.

**Approved By:** \_\_\_\_\_