

April 20, 2011
TEAM Board Meeting
Executive Director's Report

Bob Linsdell
April 18, 2011

Motion and Direction Updates

1. **Canadian Council of Professionals Meeting:** Accommodation and release from work has been arranged; member using own transport.
2. **26th Constitutional Convention of the CLC:** Flights, accommodation and release from work have been arranged.
3. **Retirement Gift process:** Darlene Buan has drafted a process and submitted to the President for bringing to the Board.
4. **Legal Services:** The agreement with D'Arcy & Deacon for 2011 has been signed and delivered.
5. **Incorporation:** Legal counsel has been instructed to proceed with the conversion of TEAM from an incorporated corporation to unincorporated association/union.

General Matters

1. **Negotiations:** With the assistance of volunteers, printed copies of our Collective Agreement have been distributed to all employees in TEAM's jurisdiction.
2. **Other Negotiations:**
 - IBEW has reached a tentative Collective Agreement with MTS. The monetary deal is unchanged from what TEAM members voted on. Ballots will be counted on April 28th. [\(Update\)](#)
 - CEP is still working through the non-monetary issues.
3. **IFPTE Dues:** The increase in IFPTE dues was less than anticipated, being 13c per capita vs. 15c per capita; the size of our membership places us in a lower cost bracket. There is no increase in TEAM member dues.
4. **Health and Safety:** TEAM members participating on Health and Safety Committees throughout the Company were canvassed to confirm they want to continue in that role ([Article 26.03](#)). TEAM sponsored training was also offered, and three members will attend the 30th Annual Manitoba Federation of Labour Health and Safety Conference.
5. **Contractors:** Discrepancies in the Company's reporting of contractors to TEAM have come to light, and include the failure to report all contractors doing TEAM work and the reclassifying of general contractors ([Engagee Letter of Understanding](#)) to Apex Program contractors; effectively creating an opportunity for the Company to bring in yet more contractors. We are pursuing the matter with the Company.

*Additional information included in the pre-meeting package.

6. **New Members:** In March we held the first of our meetings with new members ([Article 1.02](#)). The meeting was well attended and the discussion most engaging. The next meeting will be in May.

7. **External Events and News:** Events run by other organizations and news relevant to TEAM members will be posted on our website under the heading '[Out and About](#)'. Current items include: CLC Kids Summer Camp, Mayworks Picnic, and events to remember workers killed or injured on the job.

Board Direction and Requests

1. **MFL Campaign Contribution:** The MFL has an initiative to raise the profile of working families in the October Provincial Election. Achieving this requires resources and funding. The MFL is calling for a \$3 per capita one-time contribution to support the initiative.*

Motion Suggestion: To approve a one-time \$3 per capita contribution to the Manitoba Federation of Labour's campaign to raise issues of importance to working families ahead of the October Provincial Election.

*Additional information included in the pre-meeting package.