

May 6, 2019

Mr. Bob Linsdell  
Executive Director, TEAM-IFPTE  
200 – 1 Wesley Ave.  
Winnipeg, MB R3C 4C6

Dear Mr. Linsdell:

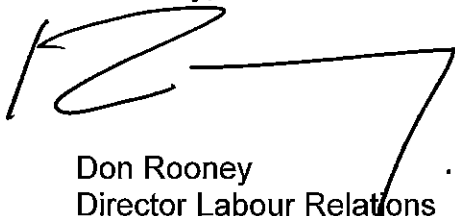
**Re: Notice of Termination of the Collective Agreement**

Pursuant to Article 2.02 of the Bell MTS – TEAM-IFPTE Collective Agreement, be advised that should the parties not reach a revised collective agreement through the conciliation process, the Company shall terminate the current collective agreement in 90 days (August 4, 2019) and may unilaterally change the terms and conditions of your members' employment.

As in past rounds of collective bargaining, the Company is serving this notice of termination to keep all of its options open. However, it remains the Company's desire that with the assistance of the Conciliator, we will successfully renew the collective agreement as we did in previous negotiations.

We look forward to concluding a revised collective agreement as soon as possible.

Sincerely,



Don Rooney  
Director Labour Relations

