

January 29, 2013 TEAM Board Meeting Executive Director's Report

Bob Linsdell
January 28, 2013

Motion and Direction Updates

The office received no special directions at the last Board meeting.

General Matters

1. **2013 Contract Negotiations:** Membership meetings to present the general nature of our proposals were held in Brandon and Winnipeg on January 14th, 16th and 17th. Members in the regions were able to participate via Webinar. The presentation is available on our [website](#).

The first bargaining session took place on January 18th at the Delta Hotel, Winnipeg. At this session the parties exchanged high-level proposals and discussed bargaining session logistics. Future bargaining dates include February 4th, 5th, 12th, 13th, 20th and 21st, and March 5th, 6th and 7th.

2. **Pension Lawsuit:** Legal counsel for the unions and retirees has until March 8th to file the written argument and supporting documentation at the Supreme Court of Canada.
3. **Call-out Arbitration:** The call-out arbitration hearing was held November 26th and 27th. The arbitration panel's decision is expected early this year.
4. **Overtime Arbitration:** Hearing dates are set for May 22nd thru 24th.
5. **New Contractor Letter of Understanding:** TEAM met with the Company on January 18th to move the matter forward. The fundamental requirements for TEAM members, developed by the Contractor Working Group, continue to be our focus. We are waiting for the Company to provide their response.
6. **Human Rights Commission Tribunal Ruling in Favour of TEAM Member:** Expenses and interest on the award payments to our member are being calculated. The pension benefit component of the award may require that we re-attend before the Tribunal.
7. **TEAM Scholarship Awards:** Presentations were held November 5th (see Scholarship Committee Report for details).
8. **Take a Break Festive Season Fundraiser:** The event, held in downtown Winnipeg, raised \$640 for [Winnipeg Koats for Kids](#).

9. Out of Scope Positions: The CIRB Senior Industrial Relations Officer/Registrar met with TEAM and the Company on January 15th. A framework for providing TEAM with the required information was tentatively agreed to by Company representatives.

10. Events Attended:

- Dec 11 - Take a Break Festive Season Fundraiser
- Dec 17 - Joint Benefit Committee
- Jan 14-17 - Negotiations Membership Meetings

11. Other Ongoing Matters:

- Grievances and complaints: See separate [report](#).

Board Direction and Requests

No requests.
