

**TEAM-IFPTE Local 161 2019-2022 Collective Agreement**

**APPENDIX "B"**

Effective: February 20, 2020

*The annual amounts are for information purposes only.*

**CO-OP/STUDENT SCHEDULE  
(BCOOP)**

| <b>Work Term Levels</b> | <b>1</b>  | <b>2</b>  | <b>3</b>  | <b>4</b>  | <b>5</b>  | <b>6</b>  |
|-------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Bi-Weekly               | 1,578.00  | 1,641.30  | 1,707.08  | 1,775.49  | 1,846.42  | 1,920.24  |
| Annually                | 41,028.00 | 42,673.80 | 44,384.08 | 46,162.74 | 48,006.92 | 49,926.24 |

**ADMINISTRATIVE NOTES:**

1. Starting rates are subject to review by the Company each year. Progression rates may be adjusted to remain consistent with any revisions to starting rates.
2. The Company reserves the right to hire an employee at a rate higher than the stated hiring rate.
3. This pay guide applies to students of Colleges and Universities which grant diplomas or degrees on completion of two or more years after senior matriculation who are students in a co-operative education work placement program.

**STUDENT EMPLOYMENT  
(BUGTPSUM)**

| <b>Pay Level</b> | <b>College or University Years Completed After Sr. Matriculation:</b> | <b>0</b>  | <b>1</b>  | <b>2</b>  |
|------------------|-----------------------------------------------------------------------|-----------|-----------|-----------|
| 1                | Bi-Weekly                                                             | 1,313.69  |           |           |
|                  | Annually                                                              | 34,155.94 |           |           |
| 2                | Bi-Weekly                                                             | 1,375.04  | 1,444.22  |           |
|                  | Annually                                                              | 35,751.04 | 37,549.72 |           |
| 3 & 4            | Bi-Weekly                                                             | 1,516.18  | 1,592.06  | 1,671.80  |
|                  | Annually                                                              | 39,420.68 | 41,393.56 | 43,466.80 |

**ADMINISTRATIVE NOTES:**

1. Applies to students of Colleges and Universities which grant diplomas or degrees on completion of two or more years after senior matriculation.
2. These rates apply only to employment in the years indicated prior to graduation.