

**TEAM-IFPTE Local 161 2019-2022 Collective Agreement**

**APPENDIX "B"**

Effective: February 20, 2019

*The annual amounts are for information purposes only.*

**MANAGEMENT SALARY SCHEDULE**

| Salary Group |           | Annual Steps |           |           |            |            |            |
|--------------|-----------|--------------|-----------|-----------|------------|------------|------------|
|              |           | 1            | 2         | 3         | 4          | 5          | 6          |
| 301          | Bi-Weekly | 1,792.44     | 1,892.06  | 1,991.38  | 2,091.00   | 2,190.22   | 2,289.69   |
|              | Annually  | 46,603.44    | 49,193.56 | 51,775.88 | 54,366.00  | 56,945.72  | 59,531.94  |
| 302          | Bi-Weekly | 1,978.95     | 2,082.88  | 2,187.12  | 2,291.26   | 2,395.65   | 2,499.74   |
|              | Annually  | 51,452.70    | 54,154.88 | 56,865.12 | 59,572.76  | 62,286.90  | 64,993.24  |
| 303          | Bi-Weekly | 2,191.03     | 2,300.90  | 2,410.02  | 2,519.59   | 2,629.41   | 2,738.72   |
|              | Annually  | 56,966.78    | 59,823.40 | 62,660.52 | 65,509.34  | 68,364.66  | 71,206.72  |
| 304          | Bi-Weekly | 2,525.12     | 2,645.09  | 2,766.03  | 2,885.75   | 3,006.07   | 3,126.35   |
|              | Annually  | 65,653.12    | 68,772.34 | 71,916.78 | 75,029.50  | 78,157.82  | 81,285.10  |
| 305          | Bi-Weekly | 2,695.08     | 2,823.37  | 2,952.18  | 3,080.63   | 3,208.36   | 3,336.91   |
|              | Annually  | 70,072.08    | 73,407.62 | 76,756.68 | 80,096.38  | 83,417.36  | 86,759.66  |
| 306          | Bi-Weekly | 2,896.25     | 3,034.24  | 3,172.03  | 3,310.37   | 3,448.41   | 3,586.50   |
|              | Annually  | 75,302.50    | 78,890.24 | 82,472.78 | 86,069.62  | 89,658.66  | 93,249.00  |
| 307          | Bi-Weekly | 3,131.33     | 3,280.68  | 3,429.99  | 3,578.74   | 3,727.84   | 3,877.40   |
|              | Annually  | 81,414.58    | 85,297.68 | 89,179.74 | 93,047.24  | 96,923.84  | 100,812.40 |
| 308          | Bi-Weekly | 3,423.60     | 3,586.30  | 3,749.26  | 3,912.06   | 4,075.33   | 4,238.69   |
|              | Annually  | 89,013.60    | 93,243.80 | 97,480.76 | 101,713.56 | 105,958.58 | 110,205.94 |

**MANAGEMENT SUPERVISING CRAFT**

| Salary Group |           | Annual Steps |           |           |           |            |            |
|--------------|-----------|--------------|-----------|-----------|-----------|------------|------------|
|              |           | 1            | 2         | 3         | 4         | 5          | 6          |
| 305          | Bi-Weekly | 2,820.99     | 2,955.17  | 3,089.81  | 3,224.25  | 3,358.03   | 3,492.72   |
|              | Annually  | 73,345.74    | 76,834.42 | 80,335.06 | 83,830.50 | 87,308.78  | 90,810.72  |
| 306          | Bi-Weekly | 3,031.40     | 3,175.94  | 3,319.96  | 3,464.75  | 3,609.14   | 3,753.72   |
|              | Annually  | 78,816.40    | 82,574.44 | 86,318.96 | 90,083.50 | 93,837.64  | 97,596.72  |
| 307          | Bi-Weekly | 3,277.49     | 3,433.59  | 3,590.11  | 3,745.65  | 3,901.96   | 4,058.38   |
|              | Annually  | 85,214.74    | 89,273.34 | 93,342.86 | 97,386.90 | 101,450.96 | 105,517.88 |